

New Horizon Groups: Apprentice Pathway

Mission:

“New Horizon Church exists to saturate the North Hills with gospel communities by identifying, raising up, and sending out disciple-makers who will start new gospel communities and new churches.”

This mission is the motivation behind everything New Horizon Church does. The primary way this mission is achieved is through disciples being identified, raised up, and being sent out for the multiplication of more disciple-making communities. Therefore, apprentices are the first step along the discipleship pathway for new leaders to be formed to create new environments for others to experience the hope and purpose of Jesus.

An apprentice is no easy task, and we take this process very seriously. Your engagement in the group apprenticeship will challenge your faith, grow your walk with Christ, and form habits that breed life into others.

Identify:

Characteristics of an Apprentice:

- Faithful (Are they are consistent in group life and spiritual growth)
- Active (Are they actively participating in the group)
- Intentional (Are they engaging with others in the group and forming relationships)
- Teachable (Are they humble and keep an open mind, or prideful in their opinions)

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- **Honest** (Are they someone who is genuine about their walk with God and others)
- **Forgiving** (Are they patient and slow to anger, or resentful and irritable)
- **Useful** (Are they someone who serves well)
- **Loving** (Do they sacrificially care about the people in the group)

Raise Up:

What a Leader must do:

- **Identify:** Make the Ask and Pray for the Apprentice. Then identify the area most needed to grow in.
- **Invite:** Include them in to watch you and give feedback in the different leadership areas. [I Do, You Watch, We Talk].
- **Imitate:** Entrust them experiences for them to imitate you and give feedback that they have watched you do. [You do, I watch, We talk]
- **Coach:** Have one-on-one meetings to Communicate, Collaborate, and Critique their spiritual development goals.

Questions to Consider monthly with your apprentice:

- Are they Committed to NH's Mission?
- Are they comfortable with the Rhythms of Groups?
- What fears do they possess with leading a Group?

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- What content do they need more clarity on?
- What area needs growth spiritually to lead others well? How are you working on it together?

What must an apprentice Learn?

- **Learn Family:**
 - Be available to meet with the leader to be developed
 - Be honest and teachable with your leader
 - Be hospitable
 - Serve and care for those in the group
- **Learn Transformation:**
 - Help Facilitate a Lesson
 - Lead others in prayer
 - Participate in a huddle
- **Learn Mission:**
 - Plan and Organize a Mission Moment for the group
 - Engage others with the gospel

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Milestones on the Pathway:

A milestone is a marker to help both the apprentice and leader know how far one has come and what is left in the growth journey. These markers are guides to help you form your apprentice over a timeframe for healthy multiplication to happen.

Please mark off these milestones as you complete them with your apprentice:

- Identify and accept being an Apprentice
- Taught a lesson at group
- Helped and watched the leader plan and prepare for the group meeting
- Created a Habit Tracker for Growth with the Leader
 - Ex: Things that they want to see personally develop in their spiritual life together. Usually, 3-5 things over the next few months to develop.
- Organized a mission/service night
- Organized and led a family night outside of Group
- Participating in a huddle
- Led a prayer evening with the group
- Owned a caring opportunity for a group member

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- Engaged a neighbor, co-worker, or friend with the gospel
- Participated in Group Re:Gathering Training