

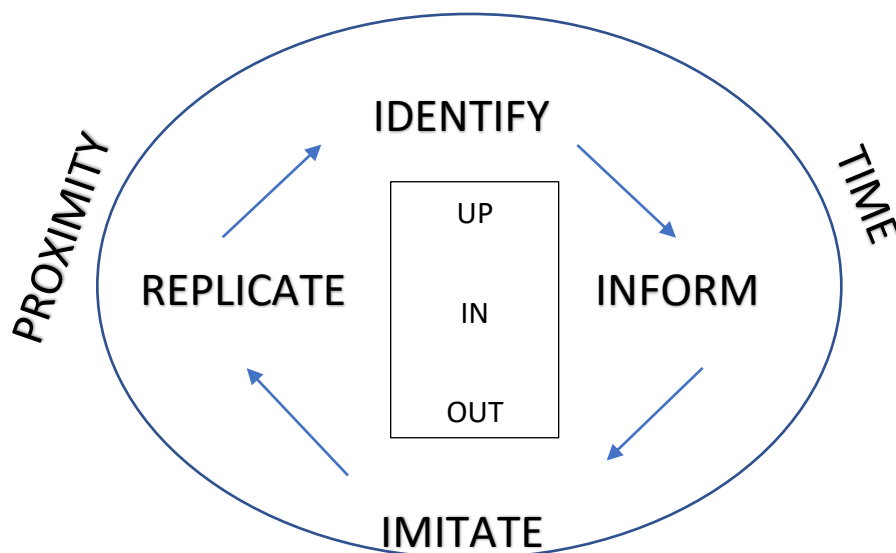
New Horizon Huddles: Transformation Guide

Huddle: Pathway of Transformation

“New Horizon Church exists to saturate the North Hills with gospel communities by identifying, raising up, and sending out disciple-makers who will start new gospel communities and new churches.”

Huddles are the prime place of transformation. In these small intentional environments, we are committing to pursuing change in our lives based off the word and wisdom of God with the help of each other. To do that, we created this guide to help you as a leader guide your members discussion time and train them to ready themselves to seek change.

- 1) Transformation > Information; Obedience > Opinions;
- 2) Look for those that are willing to be trained and commit to change
- 3) Be upfront about the commitment level, sacrifice needed, and expectations weekly
- 4) Help them see we are developing teachers, not more informed students. After a year they are challenged to lead their own huddle.



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Identify: What needs to change?

- Make sure members are reading the resources the huddle chose to do.
- The content read, convicted by the Spirit, will help identify the area of growth needed.
- Complete the spiritual survey after each resource completed to know directional growth may be needed; UP, IN, or OUT. This will show the spiritual maturity level of members to better choose a resource for their maturity capacity.
- Ask for prayer requests of what is happening in each other's lives.

Inform: What content is needed to teach us a better way?

- Have the group create 3-4 points that stood out in their reading that they think is worth discussing. This could be points that seek clarity, were challenging, or things they see need to change.
- Be a parent and Call people out for not reading. Remember we committed to this and need to hold one another accountable.
- This time is for confession that leads to actionable change.
- Have the group discuss the points brought up. Challenge yourself to talk the least and ask questions the most.

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Imitate: What needs to be shown to help them have ideas on how to change?

- We want teachers not more informed students. So, get a dice or pen and spin it at group. Whoever it lands on teaches that week. This will be challenging but so productive. It allows everyone to see this only works when everyone is involved and that we are all pursuing maturity.
- Meet with a member one on one outside of group to invite them into a practice you do that might help them in the area they need growth in. This could be how to journal or pray better, how to lead your spouse in marriage well, workplace relationship, evangelism with neighbors.
- Have everyone summarize the “imitation principle” at the end of the discussion. This is where they verbalize what they believe needs to change together.

Replicate: Put the plan into practice and replicate what you have heard and seen.

- End every huddle by taking those summary statements and asking how will I replicate this in my life this week?
- Start every huddle recapping this replicate idea. “How did your replication go this week?” This creates a follow up process and expectation to actually practice these habits.
- Help them see that God has called us not just to know about Him but become like His children and reflect His Kingdom in our lives. That is why we pursue Up, In, and Out.
- End in prayer and have everyone cry out to God to give grace to see change that he has revealed.

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Mock Huddle Meeting:

Open with Recap of Week:

- How was everyone's week? Anything pressing to pray about?
- How did you put your principle into practice this week?

Spin the Pen or Dice: (Identify)

- The person who the pen or dice land on teaches them lesson that week. They can do this by summarizing the chapter and preparing ahead of time with the 4 points below that stood out to them.
- Ask Pointed Questions:
 - How have you feed your soul this week?
 - Do you need to confess sin?
 - How have you poured into others this week?

What key things did I learn from this chapter? (Inform)

- 1)
- 2)
- 3)
- 4)

Reflections as a group: (Imitation)

- Have the group discuss one imitation principle they gained this week?

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- Have each person share at least one principle that they feel God is challenging their thinking and practice on.
- The group should help each other give healthy ideas of what each member can do to practice their conviction.

Practice and Prayer: (Replicate)

- Put an action plan together for the group of a practice to help form habits of becoming like Jesus from what was discussed. This will be discussed at the start of next huddle.